

# Comparison legal structures & employment models during corona crisis

HOW ARE YOU PROTECTED?

[www.payrollplus.ch](http://www.payrollplus.ch)



**PAYROLLPLUS**   
Protection for freelancers and companies

	Employee of a company	Owner PLC/LLC employed by own company	Self-employed with OASI-confirmation (sole proprietorship)	„Self-employed“ without OASI-confirmation & legal entity	PayrollPlus Modelle		
					staff leasing	Smart	Flex
<b>Entitlement short-time working compensation during corona</b>	✓ Max. 80% of gross CHF 12'350.- per month	✓ all-in CHF 3'320.- net per month	✗ no entitlement	✗	✓	✓	✓✗
<b>Entitlement compensation loss of earnings (EO) during corona</b>	✓ for childcare or quarantine days only	✓ for childcare or quarantine days only	✓ Max. CHF 196.-/day, CHF 5'885.-/month	✗	✓	✓	✓
<b>Entitlement UI (Unemployment insurance)</b>	✓ if contribution time is fulfilled	✓✗ only if company is liquidated or you are out of the board	✗ no entitlement as no UI contributions done in the past	✗	✓	✓	✓✗

## The employment models of PayrollPlus

### Staff leasing

Your partner with over 30 years of experience in staff leasing

### PayrollPlusSmart

The first shared employer role in Switzerland

### PayrollPlusFlex

The first online tool for the social security and invoicing

No matter which contract model you chose:

- ✓ **PayrollPlus processes the salary payment and all OASI-, social contributions**  
Within seconds you can calculate your actual salary anytime using our online calculator
- ✓ **Instant acceptance into the collective insurance agreements of PayrollPlus**  
No age restrictions apply to accident insurance, daily sickness allowance and pension fund, all with favorable premium rates
- ✓ **Hourly-, daily-, monthly- or fixed rate**  
Regardless which settlement type you prefer, we transcribe it legally compliant