

Herr
Muster Muster
Musterstr. 1
8808 Pfäffikon

Employment contract

Employment with Firma Muster
Herr Muster
Musterweg
8852 Altendorf

Contact

GAV No CBA No CBA
Employment as Consultant

Place of employment

Employment start 15.10.2019
Employment duration 15.10.2020

Working hours 40h pro Woche

overtime to be compensated with 25% surcharge

employee defines working hours independently per day as of SA
per week as of 46.25 Std. SU Forbidden

Overtime creates an extra time effort to audit the time reporting for all parties, therefore the working hours by CBA/work law have to be followed strictly.

Overtime will be paid with 25% surcharge or if ruled in the applicable CBA, withheld to be compensated with free time.

Basic Salary		68.85	Expenses	0.00
Public holiday compensation	3.59 %	2.47	Expenses lunch allowance	
Holidays	%	0.00	Lump sum expenses	
Other sector holidays	10.64 %	7.33		
13th month share	8.33 %	<u>6.55</u>		
Salary CHF hourly		<u>85.20</u>		
CBA enforcement fee	% FAR according to CBA	CHF 0.00	Pension CHF	2.43
Ded. AHV/IV/EO/ALV (6.225%) - sickpay insurance(1.6%) - Non-occupational accident (0.81%)				

Special agreements with client will be mentioned here.

Notice periods and holiday entitlement will be mentioned here.

Please see that this is only an example contract, the salary (hourly, daily or monthly) can vary. Social deductions and pension contributions are going to be calculated individually.

Your Passport / residence permit:	Civil:	Children
Valid until:	Settlement account: Ohne Kirchensteuer	Canton: ZH

The master employment contract will only become effective upon signing of this contract. The following documents are accessible on our homepage: www.payrollplus.ch/en/downloads. These documents are essential components of this employment agreement: -Master employment contract/-CSS insurance legal terms & conditions +special terms and conditions (also applicable if you are not subjected to the CBA staff leasing) +notes for withdrawing employees/-Factsheet PK Pro/-Information sheet for withdrawing staff.

With signing this contract I herewith confirm that I have taken note of the above mentioned online documents.

Pfäffikon 16.10.2019

Employee: