

# The classic staff leasing & 3 innovative PayrollPlus models

THE TRANSFORMATION OF THE WORKING ENVIRONMENT CALLS FOR NEW EMPLOYMENT MODELS

[www.payrollplus.ch](http://www.payrollplus.ch)

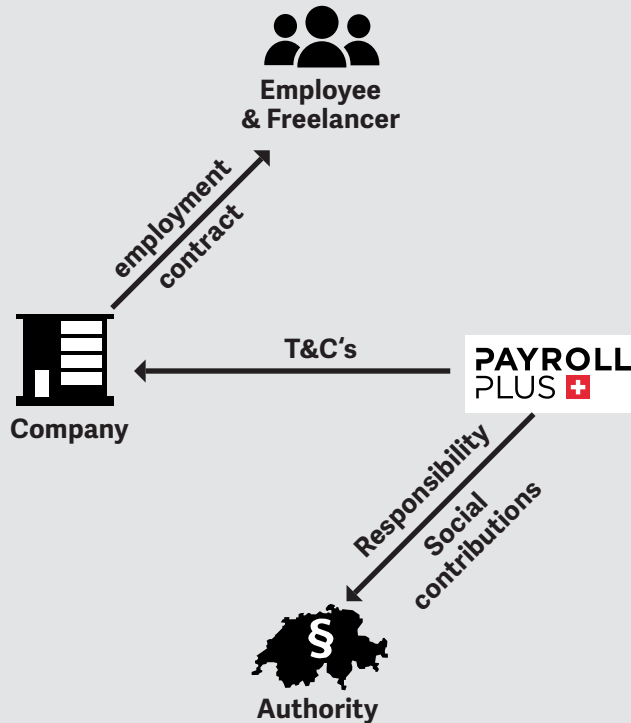


# PAYROLLPLUS

The salary platform for freelancers and SMEs

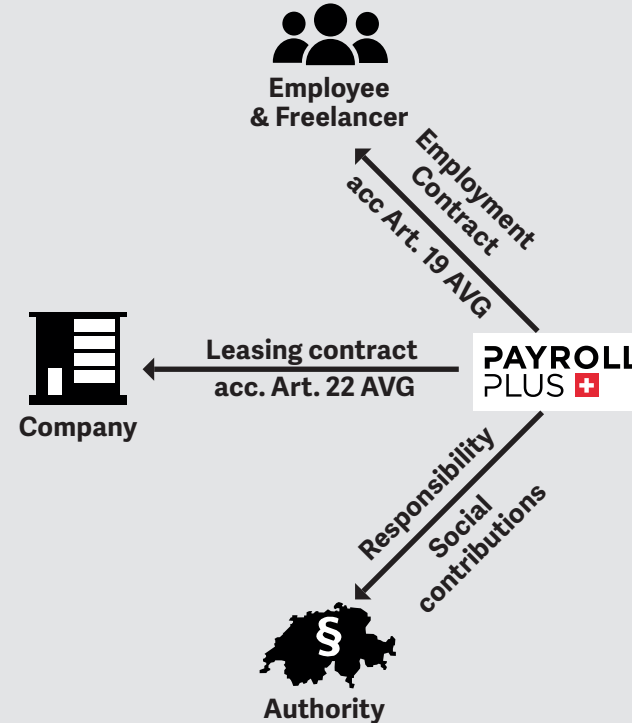
## SME Salary Package

You conclude your own individual employment contracts with the freelancers/consultants/contractors.



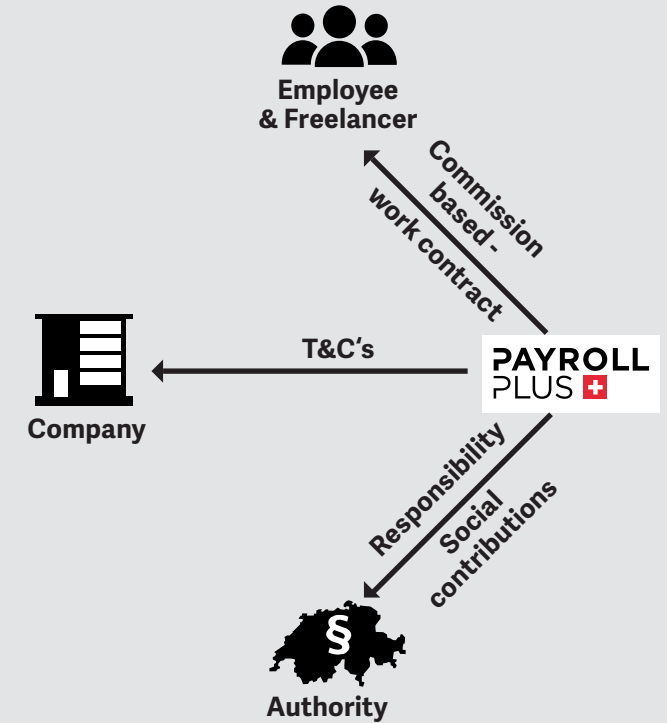
## Staff Leasing

Working time, place of work, duration of the assignment, notice periods etc. must be defined in writing.



## Freelancer Online Tool

Freelancer/consultant/contractor receive employment contract in accordance with CO 319.



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The salary platform for freelancers and SMEs

	<b>SME Salary Package</b>	<b>Staff Leasing</b> <b>Employees &amp; freelancers</b>	<b>Freelancer Online Tool</b>
	<u>Company/private household concludes their own employment contract</u>	<u>Working time, duration of the assignment etc. must be defined in writing.</u>	<u>Invoice assignment as dependent freelancer</u>
<b>Employment Contract</b>	between company/private household & employee according to OR319.	between employee & PayrollPlus according to AVG	individual employment contract between PayrollPlus & employee according to CO 319
<b>Duration &amp; Workload</b>	are guaranteed in the individual contract	are guaranteed in the staff leasing contract	are not guaranteed
<b>Salary/Compensation</b>	is agreed in the individual contract	are guaranteed in the staff leasing contract	as per assignment
<b>Right of instruction</b>	lies with company/private househ	lies with company	lies with company
<b>Trail period</b>	3 months	3 months	3 months
<b>Notice periods</b>	according to individual contract but at minimum according to CO/normal employment contract/CBA	<ul style="list-style-type: none"> <li>• 2 days from 1st - 3rd month</li> <li>• 7 days from 4th - 6th month</li> <li>• 1 month as of the 7th month</li> </ul> longer periods possible	<ul style="list-style-type: none"> <li>• between PayrollPlus &amp; employee, 2 days during probationary period, then 1 month</li> </ul>
<b>Salary payment</b>	usually on the same day after receipt of payment from the company/private household, on the 25th for monthly salaries	usually on the same day after receipt of the verified hourly report, automatically on the 25th for monthly salaries.	usually on the same day after receipt of payment from the customer
<b>Order confirmation / agreement</b>	between the company/private household & PayrollPlus. PayrollPlus will take care of the payment of salaries, insurances, OASI/UI deductions on behalf of the company	must be signed by the employing company in accordance with AVG Art. 22	terms&conditions of PayrollPlus apply
<b>Credit check</b>	none	Assignment company in Switzerland: Employing company must be solvent Assignment company abroad: Deposit payment for salary costs of the employee	none, employee may use PayrollPlus Onlinetool for invoicing
<b>VAT</b>	no for salary costs, yes for PayrollPlus fee	yes, for total invoice amount	yes, for total invoice amount