PAYROLL PLUS
Switzerlands digital salary platform

Muster Datensatz
Herr Muster Muster
Muster. 11
3951 Agarn

Employment contract

Deployed to	Muster Datensatz Herr Muster Muster Muster. 11 3951 Agarn

CBA	No CBA
Employment as	Automation Engineer
Place of employment	Zürich
Employment start	01.07.2021
Employment duration	30.06.2022
Working hours	42h per week, Employer decides working hours independently

Overtime to be comp. with free time or 25% surcharge		**Legally payable with 25% surcharge**	
per day above		per day above	SA
per week above	46.25 Std.	per week above	SU Forbidden

Overtime creates an extra time effort to audit the time reporting for all parties, therefore the working hours by CBA/work law have to be followed strictly. Overtime will be paid with 25% surcharge or if ruled in the applicable CBA, will be withheld to be compensated with free time.

Basic salary		58.77	Expenses	0.00
Public holiday compensation	3.59 %	2.11	Expenses lunch allowance	0.00
Holidays		0.00	Lump sum expenses	3.63
Other sector holidays	10.64 %	6.25		
13th month share	8.33 %	5.59		
Salary CHF	hourly	**72.73**		

Deductions

OASI/IV/EO 5.3% / UI 1.1%	Sickpay insurance 1.60%	Non-occup. accident insurance 0.0%
CBA enforcement fee 0.0%	Pension CHF	FAR according to CBA CHF 0.00

The framework employment contract shall only come into force upon signing of this contract. The following documents are accessible on our homepage under the section Downloads (https://payrollplus.ch/en/freelancer/downloads). These documents form an integral part of this employment contract: Framework contract PayrollPlus, Information for leaving employees, Pre-existing illness coverage, T&C sickness daily allowance and Factsheets pension fund.

By signing this employment contract, I also confirm that I have taken note of the above-mentioned documents.

Pfäffikon, 17.6.2021

Employee